



## INTEGRATED QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY



**Reagens India Polymer Additives Private Limited (RIPA)** objectives are to exceed our customers' expectations and to ensure the consistency, performance, reliability, value of our products and services and improving workplace environment, occupational health and safety through implementing quality, environment, health and safety management systems.

### **To achieve above objectives Reagens India is committed to:**

- ✓ Comply with applicable Quality, Environment, Health and Safety regulations requirements.
- ✓ Identify the risk and opportunity relevant to QEHS management system through periodic assessments, implement necessary risk mitigation and control measure and conduct the audits.
- ✓ Support sustainable development by encouraging and promoting waste minimization, energy efficiency and resource conservation.
- ✓ Integrate QEHS considerations into planning and decision making in all areas, and shall continually strive to adopt the appropriate standards that reflect best practices in plant design, equipment selection and purchase, operation and maintenance, and selection and placement of personnel for continual improvement in QEHS management systems.
- ✓ Assess the training needs of employees and contractors, and provide them necessary training to enable them for best quality of product, services and maintain the safe and healthy workplace; and ensure that QEHS performance is an essential factor in appraising performance of all employees.
- ✓ Build and sustain QEHS culture through active and involved participation of employees and contractors.

Issue Date: 15-07-2024

Revision: 0.0

POL0007

DOC1

Mr. Mihir Patel

Managing Director

